



# MUBS NEWS LETTER

July Issue, 2022

## Prof. Balunywa receives award for supporting women



Prof. Waswa Balunywa in a traditional wear receiving the award

The Principal, Prof. Waswa Balunywa was recognized and awarded for his work on Pan Africanism and supporting Women in Africa.

He received the award in Dar es salaam, on Thursday July 28, 2022 at the celebrations of the Pan Africanism Women Organization.

The award was given to him during the Women Economics Summit. The summit aims at positioning African Women at the forefront of the Execution of African Continent Free Trade Agreement (AFCFTA), through creating business linkages, discovering other

sources of capital, sharing experiences and building new partnerships to enhance their entrepreneurial capacities.

Prof. Balunywa believes that women are just as capable as men despite the general beliefs that has kept them sidelined for most of history. Time and again he has urged employers to let go of stereotypes and give women more opportunities.

He argues that, because men and women are biologically different does not mean one is greater than the other.

### Students asked to go for Military training

The Deputy Principal, Prof. Moses Muhwezi has encouraged students to go through a basic military training to be equipped with lessons on self defense tactics and detecting crime.

Prof. Muhwezi was addressing the students during the Security sensitization day held on Friday July, 15, 2022 at MUBS Main Campus, Nakawa. He asked the Officer in Charge, MUBS Police Post ASP. Herbert Kato to help students who wish to go for military training to go for it.

He advised female students not to move alone at night and to ensure they keep in a secure environment with the right people. He further cautioned them about circulating wrong information on social media about the School for it affects them in case they, get a problem.

**Our Mission:** "To enable the future of our clients through creation and provision of knowledge"

**Our Vision:** "The benchmark for Business and Management Education, Research and Training in the region."



# Say No to Drugs

Drugs Kill, If they don't kill you  
They make you run MAD.

Prof. Waswa Balunywa.



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**Ms. Erinah Najjingo**

Editor



**Dr. Hamidah Babirye Nsereko**

Asst. Director, Office of the  
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**Dr. Dennis Nuwagaba**

Senior Lecturer, Department of  
Marketing & International Business



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Assistant Editor



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Senior Administrator, Office of  
the Principal



**Ms. Annet Bukenya**

Administrator, Office of the  
Principal



**Ms. Priscilla Lamwaka**

Teaching Assistant, Department of  
Leisure & Hospitality Mgt



**Mr. Mohammad Busuulwa**

Correspondent  
MUBS Jinja Campus



**Mr. Emmanuel Risu**

Office Aide  
Publications Unit



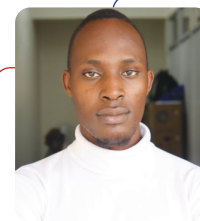
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Publications Unit



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Publications Unit



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Publications Unit



**Ms. Lillian Namuganda-**  
Sports News Reporter

## East African Anthem

Chorus

Jumuiya Yetu sote tulinde  
Tuwajibike tuimarike  
Umoja wetu ni nguzo yetu  
Idumu Jumuiya yetu.

1. Ee Mungu twakuomba ulinde  
Jumuiya Africa Mashariki  
Tuwezeshe kuishi kwa amani  
Tufimize na malengo yetu

2. Uzalendo pia mshikamano  
Viwe msingi wa Umoja wetu  
Natulinde Uhuru na Amani  
Mila zetu na desturi zetu.

3. Viwandani na hata mashambani  
Tufanye kazi sote kwa makini  
Tujitoe kwa hali na mali  
Tujenge Jumuiya bora

## Ugandan Anthem

Oh Uganda!  
May God uphold thee,  
We lay our future in thy hand.  
United, free,  
For liberty  
Together we'll always stand.

Oh Uganda! the land of freedom.  
Our love and labour we give,  
And with neighbours all  
At our country's call  
In peace and friendship we'll live.

Oh Uganda! the land that feeds us  
By sun and fertile soil grown.  
For our own dear land,  
We'll always stand:  
The Pearl of Africa's Crown.

## MUBS Anthem

Makerere University Business School  
Benchmark for Versatile Education  
Providing Knowledge and Skills  
Enabling the future of your clients

With Wisdom and Integrity, you Inspire  
Confidence  
You give Energy, Strength and Determination  
We uphold your Splendour  
Enabling the future of your clients

Shaped by Intelligence, Loyalty and Vision  
Stand Tall and Strong with Courage  
In the Worldwide University Fraternity  
Enabling the future of your clients  
Makerere University Business School  
Enabling the future of your clients

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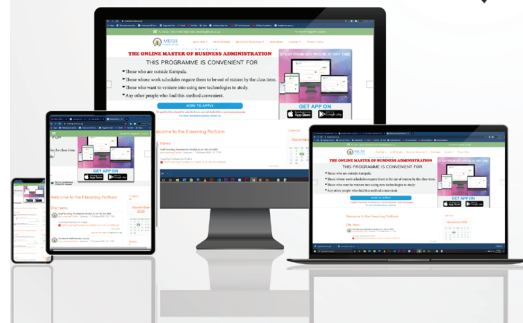


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## Handling the Stress and Anxiety of retirement



Much as retiring can be viewed as a reward for years of one's hard work, it can also trigger stress, anxiety, and depression, if an individual fails to embrace the change that retirement brings about. Although retirement is an inevitable part of life, coping with change is not easy.

As people grow older, life seems to change so fast. Children leave home, you lose friends

and loved ones, physical and health challenges come in and retirement turns into a reality. Usually, people respond to these changes with conflicting emotions. However, just as we transitioned from childhood into adulthood, we can make the transition from work to retirement. This can be done by adjusting our attitude. Think of retirement as a journey rather than a destination, allowing yourself time to figure out everything, and change direction if need be. Most times people tend to pay much attention to what they are losing in life. But to manage yourself well during retirement, it is important to adjust your attitude by focusing on what you are gaining, rather than the things you are losing.

Instead of surrounding

yourself with fear more so over the unknown, build resilience. The more resilient you are, the better you are able to cope with challenges of retirement. Resiliency will help you keep a healthy perspective when life is at its toughest.

There is no right or wrong way to respond when dealing with a major life change, so do not try feeling a certain way about retirement. Whether you feel angry, sad, anxious, grief-stricken, or a mix of emotions, by accepting the reality, even the most unpleasant emotions will soon pass.

Do not keep to yourself about what is happening in your life, talk to a close friend about what you are going through, some people even recorded their feelings in a journal, or write a story about their experience to better cope with the emotions.

We must learn to accept the things that we can not change. Focusing on things that you have no control over is futile. Whatever the circumstances of your retirement, by accepting them you can refocus your energy to the things that you do and have control over. Look at how you have coped with changes in the past and remind yourself that you will be able to manage this change as well.

Ms. Erina Najjingo, Editor



The School police has registered several theft cases during examinations period. Therefore, the Deputy Principal Prof.

Moses Muhwezi has warned Students not to bring bags and valuables to school during examinations period, because

## Do not bring bags during examinations

thieves target these during examinations. He said students should be conscious of what they carry during exams. The end of semester II Academic Year 2021/2022 examinations are scheduled to commence on August 28, 2022 and end September 17, 2022.

## Be careful of who you invite to your rooms

The Officer in Charge, MUBS Police Post ASP Herbert Kato has cautioned students to be careful of the friends they



invite to their rooms. He also advised them to always lock their rooms when they are leaving or going out of their hostels to avoid falling victims. He explained that thieves stay where you are and they are looking for your weakness to steal your property.

Theft of bags during examinations is mostly done by fellow students, so leave your bags, valuables at home or hostel. It will be safe for you and be careful of con men because they are here at School. They always come with different ideas to deceive and rob you, so take care whom you talk to at School.

## Students advised to develop a saving culture

MUBS students have been advised to develop a culture of savings for sustainable development.

The OC MUBS Police Post ASP Herbert Kato asked the students to save the little money they get so that by the time they complete their studies they have money to start with.

He said that, "don't think that you are too young to start creating wealth. Be productive and open a bank account and start savings." You can also

invest the little you have by buying shares and any other developmental activity. Be productive to create wealth. If you are not productive you are a nuisance to society. Save for whatever you need or future plans. The more one saved, the more the saving culture is developed since it grows with individual. And invest in friends that matter. He was addressing students during the Security awareness week held at MUBS main Campus, Nakawa on July 15, 2022.

## You are here to study so mean business



The Guild President, H.E. Rogers Edward Kiyega has cautioned fellow students to mind about what brought them

to University. He advised

students that; "you are here to study so mean business not any other business and know why you are here".

While addressing the students at the Security awareness week on July 15, 2022, the Guild President informed them that at University unlike in Secondary Schools, the students are expected to guide themselves and that

they are expected to know where to go and what to do at all times. If you are going to the wash room know whom you are leaving your bag with or move with it, do not trust strangers. When the School closes at 9:00pm leave the School premises and do not move alone move in groups because thieves can not attack you when you are many.

## From drug dross to a Priest and family man

*Rev. Francis Osire, Assistant Chaplain St. James Chapel MUBS Church Of Uganda, reminisces how he survived death by a whisker due to a combination of alcohol and smoking, after developing what several medical practitioners termed as Obstructive Airway Disease, (OAD) . Rev. Osire is a strong advocate against alcohol and substance abuse*

### *Continued from June Issue*

After getting OAD, Rev. Osire Francis did not improve and a team from Mulago Medical School that supervised intern doctors were introduced to this OAD that was improving one minute and the next the patient is again in a bad shape. The team of lecturers and consultants highly suspected Tuberculosis. Francis was taken through the tests all of which turned out negative. At last he was subjected to "a Heap" test", very painful experience which also turned out negative and he was asked to take it again. All the same results were negative simply because Francis lived in denial until he realized nature can take its cause any time i.e. he could die, he accepted, repented of his sins and accepted Jesus as Lord and Saviour of his life and this is what helped him stop taking drugs.

It was later established that Francis had developed Intrinsic Chronic Bronchial Asthma; a condition that has left scars in his life to this day. Sometimes he struggles to breathe, has a running nose, coughs and becomes very restless.

Rev. Osire is a strong advocate against alcohol and substance abuse and this prompted him to request Uganda Christian University allow him do his Master of Divinity thesis on "Delinquent behavior among



Rev. Osire Francis with his family

**"It is an individual responsibility to know the danger we are in. This is especially for children in secondary schools and adults. Parenting is very important because if parents have stocks of alcohol in the fridge or send children to buy them alcohol, this triggers them to taste"**

adolescents of All Saints Cathedral, Kampala Diocese" and one of the cases was drug abuse. He also offers counseling services on addiction. He trained in Health Counseling and Social Care and also counseling

children at a post basic diploma level. He gives talks to the campaigns against drug abuse. Rev. Osire emphasizes that there are laws for example one below the age of 18 should not drink but children drink. About half of the teenagers in Uganda drink alcohol. This research exposed places where children are served alcohol. It is also in some of the homes where alcohol is in the refrigerator thus free access. It is an individual responsibility to know the danger we are in. This is especially for children in secondary schools and adults. Parenting is very important

## From drugs dross to a Priest and family man

Men need to know that both drinking and smoking affects their manhood. There is a way it affects your performance.



because if parents have stocks of alcohol in the fridge or send children to buy them alcohol, this triggers them to taste.

The peers at school especially MUBS should be the right company.

What kind of association do we have at places we go to. Keep away from this that will expose you to alcohol and substance abuse. The Chaplaincy also runs campaigns against alcohol and substance abuse. Visit us for guidance and counseling. OAD later becomes Intrinsic Chronic Bronchial Asthma.

It is mainly drugs that affect the central nervous system thus affecting the function of the brain or the heart.

There are drugs that affect



the working of the brain thus health related problems not forgetting cancers like liver and throat cancer.

The worst is Fetal Alcohol

Syndrome (FAS). This affects young ladies of reproductive age directly harming the unborn baby thus low birth rate.

Men need to know that both drinking and smoking affects their manhood. There is a way it affects your performance.

Cigarettes reduce the sperm count thus affecting the ability to produce children.

For ladies, alcohol and substance abuse can lead to preterm labor. World Health Organization (WHO) demands to put danger on alcohol and cigarette packets due to increased problems. These all affect finances, business, marriage, work among others.

Substance abuse is rated as one of the leading causes of accidents in Uganda according to the Annual Uganda Police Traffic and Criminal Report and most of them are actually fatal.

It has made some young people fail to complete their studies. There are students that fell out of School because of addiction. From 2018 there was an indication of 80% of patients in Butabika were from secondary school and university. It causes social problems due to quarrels and fights.

By John Kusolo

## Prevent and Know your Status on Hepatitis



Nakawa East Constituency Hon. Ronald Balimwezo Nsubuga arrives for the event at MUBS and chats with Dr. Amina Tamale Serubidde, Director MUBS Health Care Services and the students



Rt. Hon. Speaker Nakawa Division, Godfrey Luyombya donating blood while a student tests for COVID 19

Dr. Lutakome Jamada Managing Director Masters Medical Center, Kanyanya says, 4.1% infections of Hepatitis B are in northern Uganda, 90% of children get it when they are young while those between 15-65 years have chronic Hepatitis B. In countries where birth dose is used, Hepatitis B is minimal. He made the remarks during the Hepatitis B awareness week at MUBS main Campus,

held on July 27, 2022.

Meanwhile, Dr. Amina Tamale Serubidde, the Director, MUBS Health Care Services, says that Hepatitis B awareness is still very low in Uganda yet it is a life threatening and killer disease. She says it is easily preventable by vaccination and the vaccine stays quite long in the body for almost one's life time. It can be contracted through

contact with blood—one who has can transmit it to one who does not have. It does not pass through saliva and it is not a skin disease even if you share clothes, toilets, or food with a Hepatitis patient, you cannot contract it.

Prevention is only through getting 3 vaccination doses. After getting 1st dose, you get the 2nd dose after a month then the 3rd dose after 6 months.



By Vincent Mugabe

## Why we need first aid in MUBS



Dr. Amina Tamale Serubidde, the Director MUBS Health Care Services in a group photo with the participants after the training and on the right participants demonstrating how to give first Aid

First-aid given promptly and effectively can save lives; often it can assist in the prevention of minor injuries deteriorating into serious injuries. In many incidents or accidents, it is the only treatment necessary.

Therefore, on July 8, 2022, when the MUBS Health Centre carried out a First Aid training to equip the community with First Aid administration skills to enable them offer immediate assistance to casualties in order to reduce pain, preserve life, avoid life threatening emergencies among others.

The 5 hour medical event took place at the MUBS main Health Centre, Main Campus, premises led by the team from Africa Air Rescue (AAR).

The School Doctor, Dr.

Amina Tamale who is also the Head of the MUBS Health Centre urged the Students who are the majority to know how to administer first aid services. Staff and students can provide prompt first aid care in the absence of health professionals. She thanked the School Management and AAR for the collaboration they have.

Mr. Mulwahale Augustine, the Head of Emergency and Rescue Operations in AAR emphasized that the law protects a first aider in any case as long as they act skillfully within the laid guidelines.

Therefore, you should never show your back to a casualty, and leave them unaided for this is the time when they need you the most.

He explained what should be done in case of choking, fainting, shock and unconsciousness. The cardiopulmonary resuscitation (CPR) was clearly elaborated to curb down cardiovascular, emergencies like asthma, hypertension, stroke among others.

The first aid in case of wounds, severe bleeding, fractures, sprains and strains were also trained. The participants were also taken through casualty transportation and referral activities. At the end of the training, Mr. Mulwahale declared the attendees as skillful first aiders therefore we look forward to a skillful first aid administration in MUBS.

By John Kusolo

## Change will always manifest



Saturday 2, July 2022 was another Online leadership series focusing on how leaders manage change, and how it manifests?

It was noted that, the role of leaders is to envision the future, create the future, get markets, adapt new technologies and get organizations to not only

succeed but also survive. It is the leader who leads the change and makes sure he allows subordinates in organization to bring change.

Prof. Waswa Balunywa the lead facilitator, says leaders should look more at strategic change and get a framework of other changes. Change should be initiated by us to develop creativity in the organization.

He gave examples of xerox and canon photocopiers, saying Xerox was invented after World War II and took over world markets but bought cartridge to service

photocopiers. Canon brought out the radical change of getting the cartridge for photocopier. It repairs and gives ink which is a radical change.

Another example is that of Toshiba and RCA, the oldest manufacturers of air conditioners. Toshiba introduced small changes in the air conditioner, which made RCA lose market share because it didn't see the changes in that 5-year period. That is strategic change.

## How groups think affects teams

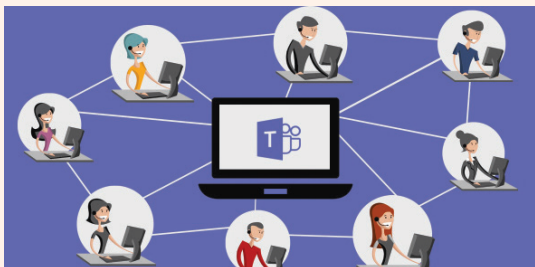
Organizations use teams in various ways with the purpose of bringing together different people who have got different skills but work toward a common organizational goal or objectives.

One of the challenges many teams have is the group think.

This is when the members in the organization start thinking of whether to do something or not. They never take good ideas because they have built a practice that they should all agree on the

same thing irrespective of if it is right or not and if it will produce good results or not.

A good team should have a small number of people with specific knowledge who if brought together will be able to achieve a common goal.



**The way management treats associates is exactly how the associates will treat the customers.**

**Sam Walton**

## What it takes to start a business

Every Thursday the MUBS Entrepreneurship Innovation and Incubation Centre (EIIC) conducts online weekly become a better Entrepreneur series where entrepreneurs are engaged in discussions on how they can become better in their business. On June 16, 2022 a new series was started under the theme, "Not everyone will start a business but what does it take to start one".

The key presenter Prof. Waswa Balunywa says the environment should motivate people to create a viable product and make money out of it. The generation of ideas is the starting point. Use your imagination to look out for opportunities and take advantage of them.

## Dealing with difficult people

It is always inspiring to wake up every Saturday to the weekly online leadership trainings where the public is trained to become better leaders. Organized by the MUBS Leadership Centre, on Saturday, July 23, 2022, the Lead facilitator and Principal Prof. Waswa Balunywa discussed an interesting topic, how to deal with difficult people.

"We are all difficult and have a certain predominant personality which identifies each one of us, as a result of the way we were brought up. A difficult person has no concern for others at all, no compassion, is not approachable, suspicious of others, lacks trust and life is

all about them", he explained. Difficult behavior is exhibited through one's personality and character, traits that makes it difficult to communicate effectively with them.

These difficult people are negative all the time, they are toxic and not easy to deal or relate with. To understand the different personalities, we need to understand people's behavior and emotions that evolve from biological and environmental influence. If you know the thoughts, feelings, and behavior of a person, you can easily relate with them. Difficult people are arrogant and quarrelsome, we need to be positive, helpful, humble, patient, and loyal to understand them.

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## You do not have to be a genius

On July 7, 2022, MUBS Entrepreneurship Innovation and Incubation Centre, hosted Eng. Eric Micheal Lubwama, the founder of Kunta Productions, one of the leading TV production companies in East Africa, to inspire entrepreneurs during the weekly online become a better entrepreneur series.

He believes everyone matters. Young people who have failed to finish school and are discarded by community,

especially girls who are stuck in life can be taught a skill. "You do not have to be a genius to succeed and do not have selfish ambitions of seeking riches, but rather seek to solve people's problems. Entrepreneurs should not just copy and paste but follow your passion, love competition. It is an opportunity to prove yourself to be better than them. Love failure because it is in the middle of the equation of success. Fail as many times as possible, Lubwama says.

## Growth is intentional

Personal growth is a process of both understanding yourself and pushing yourself to reach your highest potential. It means always asking yourself who you are becoming and how you plan to get there.

This was such an interesting discussion held on July 26, 2022, by Young Professional Managers Association,

(YPMA) in partnership with the MUBS- Entrepreneurship Innovation and Incubation Centre, during the weekly YPMA online management Engagements, intended to make young managers better.

The Keynote Speaker Fred Gyaviira Kyaka, an experienced and versatile business leader explained that, we all have an opportunity to become better and this is a personal responsibility.

God's gift to us is talent and potential and our gift back to him is to develop it.

Successful personal growth requires motivation, the desire to improve, the willingness to strive to make changes and focus on becoming better.

Be willing to get out of your comfort zone, and do things that are uncomfortable, but are for your own good. An open mind and the desire to review where you are stuck is important. Define yourself because our lives do not necessarily define who we are.

By Emma Aisu

## New Heads of Departments

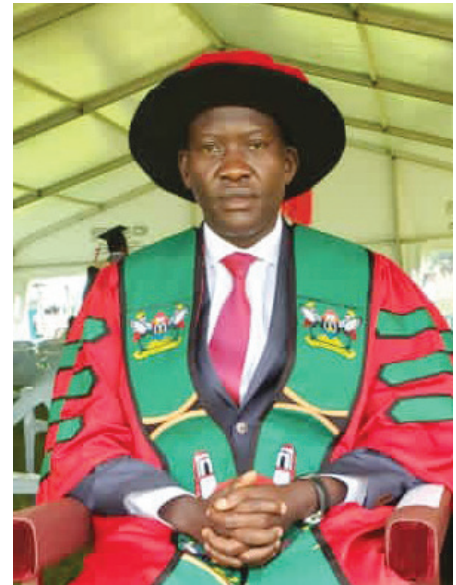
**Heads of an Academic Department is to provide strong academic leadership. They are required to lead, manage and develop the department to ensure it achieves the highest possible standards of excellence in all its activities.**



Assoc Prof. Rogers Matama  
Head of Department  
Accounting



Dr. Phiona Mulira  
Head, Department of Human  
Resource Management



Dr. Henry Mutebi  
Head, Accounting MUBS  
Mbarara Campus



Mr. Tony Kiggundu  
Ag. Head, Department of  
Leadership and Governance



Dr. Ahmed Walugembe  
Ag Head, Department of  
Marketing and International  
Business



Dr. John Paul Kasse;  
Head, Department of  
Information Systems

## New Heads of Departments



Dr. Levi Kabagambe  
Head, Department of  
Procurement and Supply  
Chain Management



Dr. Ruth Atuhaire  
Head, Department of Energy  
Science and Technology



Prof. Arthur Sserwanga  
Ag Head of Department  
Auditing and Taxation



Dr. Isa Nsereko  
Ag Head, Department of  
Small Business Management



Ms. Yunia Musasizi  
Ag Head, Department of  
Business Communication



Mr. Brian Muyomba  
Ag Head, Department of  
Transport and Logistics  
Management

**“Vision without action is a dream. Action without vision is simply passing the time. Action with Vision is making a positive difference.”**

**– Joel Barker**

By Emma Aisu

## Dr. Nabatanzi hands over power to Dr. Mugambwa



Dr. Annet K Nabatanzi- Muyimba, hands over instruments of power to the new Dean, Faculty of Management, Dr. Joshua Mugambwa

Dr. Annet. K. Nabatanzi,-Muyimba, has after ten years of service handed over office to Dr. Joshua Mugambwa, the Acting Dean Faculty of Management, at a ceremony held on Tuesday July 5, 2022 at MUBS Main Building

Council room.

In her handover remarks, she thanked Management and faculty staff for trusting her to serve for the past ten (10) years as a Dean.

She acknowledged the support of the School Council

and advised the new Dean to be committed to serve, hard-working, interact with people in and outside to promote MUBS. The job requires so much and interacting with both academic and administrative staff will help to strengthen your leadership.

To the staff, support the new Dean as he takes on from where I stopped, and I wish you the best of luck.

In his acceptance report, Dr. Mugambwa pledged to work as a team to deliver services to the clients and to develop the faculty. He thanked Management for trusting him with the position of Acting Dean.

## Faculty scoops French scholarship

Recently the Faculty of Leisure and Hospitality Management, under the MUBS French Club in partnership with the French Embassy participated in the Solidarity Fund for Innovative projects, Civil Societies, Francophone, Human Development, where 2 scholarships were awarded to the faculty.

The scholarships were extended to the Club President Joshua Ampumuza who is also a student of Travel and Tourism Management and Mr. Don Patrick Bugingo

a Lecturer in the Department of Marketing.

Ampumuza says the two weeks French language training at the Centre for Applied Linguistics in Besancon University, France gave him an opportunity to master the French culture.

I take this opportunity to thank MUBS in particular Dr. Atcero Milburga the Dean Faculty of Tourism, Hospitality and Languages who entrusted me with this scholarship and kept encouraging me while at the course.



Mr. Don Patrick Bugingo (L) and Mr. Joshua Ampumuza ( R) handing over a gift from MUBS to the host at Besancon University

By Emma Aisu

## MUBS programmes accredited by ACCA

The Association of Chartered Certified Accounting (ACCA) to accredit MUBS programmes, Bachelor of Commerce and Bachelor of Science in Accounting with more than six (6) exemptions will soon have their exemptions reviewed and accredited.

Assoc. Prof. Rogers Matama Head of Department Accounting on Wednesday July 6, 2022 had a meeting with ACCA's Business Manager Ms. Dorothy Mutabazi to discuss the matter. She emphasized that the collaboration between MUBS and ACCA is all about the programme accreditation and having students benefit from the programme. Over



Deputy Dean Faculty of Commerce Dr. Irene Nalukenge, Head of Department Accounting Assoc. Prof. Rogers Matama, Staff and ACCA Staff in a group photo

the years MUBS has given ACCA quality students who study and complete their programme on record time. It is a win-win for both MUBS and ACCA thus growing their relationship.

Discussion areas of collaboration include; Accreditation, Training

of trainers, Supporting the Students' Accounting Association, Research development and Curriculum development.

MUBS is among the top Institution with many students on the ACCA programmes and are among those who get excellent awards.

## MUBS Students shining in the job Market

The Dean Faculty of Commerce Dr. Rachel Mindra Katoroogo has appreciated ACCA for the accreditation of the MUBS programmes this was during the meeting held in August 2, 2022 by the Department of Accounting Faculty of Commerce with ACCA Staff She added that with this the collaboration between the two institutions that is to say mubs and ACCA is going to last for long and is going to send more students to ACCA

Dr. Mindra thanked the staff and the management of ACCA for admitting MUBS Students to ACCA and promised to



Dean Dr. Rachel Mindra katoroogo in red trouser, Faculty Staff, ACCA Staff and leaders of ASAMU in a group photo after the meeting

commit her support, she also thanked the Students of accounting options for loving ACCA.

Mr. Emmanuel Silya working with ACCA thanked MUBS for giving them the largest number of Students per year joining

ACCA and ACCA also awards the top performing Students from MUBS

He added that over the years MUBS Students are performing very well from top companies in town after studying in ACCA.

## Come up with new models in marketing



Dr. Ahmed Walugembe, President of UMS, Mr. David Balikudembe, Dean Faculty of Marketing and International Business  
Dr. Timothy Esemu and Administrator in School Secretaries Office Mr. Robert Kibuuka in a group photo

The Faculty of Marketing and Hospitality launched a collaboration with the Uganda Marketers Society [UMS] with the aim of supporting students with practical experiences in the areas of marketing, international business and hospitality. The collaboration is also to promote professional skills development and standards among the marketing students.

The launch took place on July 6, 2022 at MUBS Main Campus, Nakawa.

The President of UMS, Mr. David Balikudembe encouraged the students to be creative and innovative in marketing and come up with new business models.

He thanked MUBS Management and the leadership of the Faculty of Marketing for allowing them into MUBS and the students for coming up with this good

To be a professional marketer takes time and therefore there is need to invest in time and develop skills outside the lecture room like communication, which will help you perfect your marketing career.

idea. He promised to work closely with faculty so as to achieve the main objectives of the collaboration.

The Head of Professional Study at Uganda Management Institution, Mr. Ben Mugrewa stressed the need to promote professionalism and have a code of conduct in marketing. Meanwhile the Dean Faculty of Marketing and International Business Dr. Timothy Esemu said students are prepared for the industry and the industry picks them up and perfect their ideas. To be a professional marketer takes time and therefore

there is need to invest in time and develop skills outside the lecture room like communication, which will help you perfect your marketing career.

He urged the marketing students to understand the Sustainable Development Goals [SDGs] of the United Nations and how marketing becomes important in the realization of those SDGs. You must become relevant to Uganda as a country.

The Head of Department Marketing Dr. Amehmed Walugembe thanked the students' body for the good work done to see that the collaboration comes to reality and he said there is need for them to work with the professional body to improve your professionalism.

By John Kusolo



## Lecturers trained on how to handle students with disabilities



Lecturers attending the training focused on lecturers of students with disabilities

Students of all abilities and backgrounds want classrooms that are inclusive and convey respect.

From that point of view, the Disability Resource and Learning Center, organized a one day training for Lectures intended to make them more effective in teaching every student.

Held on Friday July 15, 2022, at MUBS Main Campus, the Acting Director, Disability Resource and Learning Center, Ms. Goretti Byomire noted that lecturers have faced a lot of challenges especially with students who are blind.

The training focused on lecturers of students with disabilities with emphasis on those with visual and hearing

"  
 UNEB gives oral examinations to students with visual and hearing impairments and that MUBS will also follow suit in giving oral exams as enshrined in International and national laws"

impairments.

Experts from Kyambogo University were invited to share their experiences with the MUBS team.

The facilitators they included; Dr. Emong Paul, the coordinator of the Disability Support Services Kyambogo and, Dr. Odete Nyimbiru, the Head of Department, visual impairments.

It was an eye opening as far as online teaching is concerned.

Byomire explained that UNEB gives oral examinations to students with visual and hearing impairments and that MUBS will also follow suit in giving oral exams as enshrined in International and national laws.

Students with visual impairment have low vision which affects them during online exams as they have to zoom in which consumes a lot of time leading to poor performance.

Some students with disabilities do not want to come out because of stigma especially those with sickle cells and Epilepsy. Which makes it difficult for them to get a spouse for a relationship.

By John Kusolo

## Have interest, initiative, and resist temptations



Faculty of Marketing and Hospitality Management Staff in a group photo after the training

The Department of Marketing and International Business organized the mentor-mentee session on June 22, 2022 where mentors were able to meet their allocated mentees.

The Deputy Dean, Faculty of Marketing and Hospitality Management, Dr. Aaron Ecel urged the mentees to motivate their mentors to share knowledge both (explicit and tacit), the mentee should admire particular traits in the mentor during the mentor-mentee relationship, and the mentee must be reliable whenever called upon.

He stretched that the mentee should never feel like he or she is being punished but rather be willing to learn

On the other hand Dr. Charles Omagor, one of the most long serving staff in the department discussed that in order to achieve a career in academics one has to decide what they want to achieve. He stretched that mentees need to stay focused and set priorities, know their purpose and the mentees be very much willing

**Be very disciplined and reputable by avoiding sexual relationships with your students"**

to share their talents, they should give their best when it comes to executing work, have interest and initiative, and resist temptations like money, sexual appeals because all these will ruin their careers.

Meanwhile Assoc. Prof. Jotham Byarugaba and Dr. Nuwagaba emphasized that the mentor and mentee must be available both physically and mentally in order to fulfill their roles.

They encouraged the mentees to exercise patience, have the passion for the career path they have chosen and self-control in the journey of academia.

Besides that, Assoc, Prof. Jotham Byarugaba further hinted on career advancement of an academician which is described as a great trek that needs commitment and sacrifice but above all MUBS will sponsor and support you

to achieve your goals.

Mr. Chris Muhango urged the new teaching staff to be very disciplined and reputable by avoiding sexual relationships with their students

On the some note Dr. Ahmed Walugembe, the Head of Department, Marketing and International Business talked about the structure of MUBS and its parent institution, Makerere University explaining the flow of power from top to bottom, showing how different committees, up country Campuses, staff associations, faculties and departments are interlinked with one another.

All they keynote speakers wrapped up the meeting by making all mentees feel at home and very much welcome to join the academic fraternity. "What's enabling the future without mentorship?"

Written by:

Naziiwa Jalia

Teaching Assistant, Marketing and International Business Department.

## French students participate in the House of African World's Consultative Workshop

By. Priscilla Lamwaka

*"Something new and powerful is emerging from Africa. The House of African Worlds must be situated in this perspective." Let us imagine our House of African worlds together. President Emmanuel Macron of France announced it at the New Africa- France summit in October 2021.*

The Consultation Workshop which MUBS French Club Participated in was led by Ms. Priscilla Lamwaka and Ms. Christine Marjorie Ayikoru, who are staff in the Faculty of Tourism, Hospitality & Languages run from June 22 to July 31, 2022. During the workshop, Ms. Lucille Fontaine, the Attachée de coopération linguistique et culturelle at the Ambassade de France

en Ouganda highlighted the need for students to participate and the themes which were to be selected from which included; Entrepreneurship, Heritage, Performing arts, Photography, cinema, Visual arts, Gastronomy, Fashion, Science, Research, New technologies, Citizenship, Music, Video games, Dance, Books and Reading. Students

pursuing Catering and Hotel Management fully embraced the workshop under the Gastronomy theme and generated wonderful ideas.

Ms. Fontaine revealed that the House of African Worlds is entirely dedicated as a place to gather, discover, inform, think, innovate and generate ideas. On the other hand, Ms. Lamwaka noted that the consultation was designed to help the youth share their feelings and proposals about what they need to see improved that shall strengthen the relationship between Africa and France.

The workshop was open to whether you were a student, an artist, a creative person, a researcher, an entrepreneur, an African enthusiast or simply curious because your voice counts.



French Club Members in a group photo after the workshop



L to R: Dr. Milburga Actero, Dean Faculty of Tourism, Hospitality & Languages, Ms. Christine Ayikoru, Ms. Priscilla Lamwaka both Staff in the Faculty and Ms. Lucille Fontaine, Attachée de coopération éducative et culturelle in a group photo after the workshop

By Emma Aisu

## Permanent secretary contributes 5M to MUBS

The Permanent Secretary and Secretary to the treasury, Ministry of Finance Mr. Ramathan Ggoobi thanked the office of the Imam and the Moslem's community of MUBS for organizing Edi Mubarak for the MUBS community.

This was during his courtesy visit to MUBS to celebrate Eid Mubarak on Tuesday July 12, 2022. Mr. Ramathan appreciated the gesture by the Muslim Community and noted that it shows there is unity in MUBS.



Permanent Secretary and Secretary to the treasury, Ministry of Finance  
Mr. Ramathan Ggoobi

Mr. Ggoobi added on that he was so happy to be back in MUBS because it is his former employer and later contributed Ugx. 5Millions towards the MUBS Mosque to purchase tents for accommodation of people during such celebrations.

He also pledged to support the MUBS Economic Forum to become more strong in research for policy prosperity. In his conclusion, he appreciated every one that turned up for the Edi Mubarak dinner which was organized by the Office of the Imam

## Regularity at work

Article By Vincent Mugabe

The MUBS Human Resource Director Ms. Jacqueline Namaganda has advised staff to be regular at work, warning that, absence of staff from work for 30 days without communication leads to dismissal.

She also urged staff to respect one another and have good conduct for smooth running of School operations and accomplishment of official tasks. This was during a meeting with staff in the Offices of, Contracts Management Office, Alumni Office and Publications Unit that was held on July 11, 2022 at MUBS Main Campus.

She further advised staff to read the MUBS Human Resource manual for them not to be caught off guard. She encouraged effective



Ms. Jacqueline Namaganda  
Human Resource Director

communication and knowing the rightful communication channels as we serve the institution.

The Deputy Director Principal's Office and the In-charge contracts management office Dr. Hamidah Babirye Nsereko called upon the staff to work beyond their expectations.

## Fumigation of the School

The Cleaning Section on June 11, 2022 fumigated the entire School to create a conducive working environment for students and staff.

The In-charge cleaning section Mr. Nadia Ayub said that, the exercise is done twice a semester and when there is urgent need like destroying anthills in the compound, therefore the School always hires service providers to work.



In-charge cleaning Section  
Mr. Nadia Ayub

## Career Guidance training at Jinja Campus

*"It is important for the career guidance team, at the campus, to understand what career is, career planning, career goals, career resilience, self discovery among others. This will build confidence into students".*



"Career guidance helps people to reflect on their ambitions, interests, qualifications and abilities. It helps them to understand the labour market and education systems, and to relate this to what they know about themselves", noted Dr. Ahmed Walugembe, Deputy Director, MUBS skills and Career Development Centre.

This was during a Training of Trainers (ToT) for Teaching Assistants and career guidance team at MUBS Jinja campus, held on July 12, 2022. Teachers' workshops help to create brand ambassadors who will advocate for MUBS Jinja campus.

He explained the different career guidance activities conducted by the School that include; secondary school visits and outreach programs, teachers workshops, career orientation programs saying



Dr. Ahmed Walugembe, the Deputy Director Career and Skills Development Centre

they are so vital for the success of MUBS Jinja campus for they increase in the enrollment of students at the campus.

Dr. Walugembe noted that it is important for the career guidance team, at the campus, to understand what career is, career planning, career goals, career resilience, self

discovery among others.

This will build confidence into students.

He encouraged the staff to prepare before visiting schools and be knowledgeable about MUBS, present yourself well, the ability to communicate is key, teach yourself basic ICT skills, manage the audience well and equip yourself with branding materials among others".

In secondary schools for example, they are interested in knowing how cutoff points are calculated, what are essential and relevant subjects, among others.

Therefore, acquire knowledge on how to go about them.

Meanwhile, the Director MUBS Jinja campus Dr. Veronica Mukyala re-echoed the issue of smartness emphasizing that,

"The man in the best suit receives the best reception. Kindly be smart". She also encouraged participants to read and have information about MUBS Jinja campus on their finger tips and be ready to attend to clients whenever approached.

MUBS is a brand. Yes, we are a brand, we must be able to walk and talk the brand.

## Start a business or find a job - Prof. Balunywa

MUBS Principal Prof. Waswa Balunywa who gave the key note speech started by calling upon People from Teso sub-region and Soroti city to either start a business or find a job. "You can not save what you do not have". Prof. Balunywa added.

He called upon People from Teso sub-region to always plan their salaries and ensure that some money is saved. As you grow old, you need income (savings) since old age comes with different ailments, you can as well save for your children's fees among others.

Prof. Balunywa strongly



MUBS Principal Prof. Waswa Balunywa

cautioned against just saving and advised locals to endeavor to save for investment.

During the weekly on-line community engagements organized by MUBS Jinja campus administration headed by the Director Dr. Veronica Mukyala, individuals who subscribe to different local savings group in Teso sub-region and Soroti city in particular were taught how to save, why to save, ways to reduce spending, how to stay within your budget among others. This took place Thursday June 23, 2022 under the Topic; Savings and Financial Management.

## Avoid gambling and save

"Saving money is vital. It provides financial security and freedom and secures you in a financial emergency. By saving money, you can avoid debt, which relieves stress. However, despite knowing the importance of savings, we often lose sight of it and spend more of our money in the present", emphasized Mr. Edton Babu from Care Uganda.

He was the Guest speaker during the weekly online engagements organized by Jinja Campus.

He thanked Prof. Waswa Balunywa and the management of MUBS Jinja Campus for giving him an opportunity to talk to Ugandans about savings and



Mr. Edton Babu from Care Uganda

its importance.

Mr. Edton called upon people to embrace the saving culture if they are to develop and encouraged people to always save 10% of their income.

On how to save, he pointed out that, it is key to determine

what you need and what you can do without, keeping your ATM away from you, avoiding gambling, reducing your spending and increasing your income, being mindful of expenditure on dependants, not spending more than you have budgeted among others. "Ensure you have more income than expenditure by having a budget .

About reducing spending, he encouraged people to consume less of non-essential commodities like beverages, luxuries, spending less on parties and festivals, lower expenses on life events like marriage, funerals and never to go to a super market without a shopping list.

He further advised that it is so

## Embrace the culture of saving

paramount to have two saving accounts, one for emergencies and the other for investment.

Mr. Edton concluded his presentation in a philosophical manner with an African

Reality proverb which goes

“Every morning in Africa, a Gazelle wakes up. It knows it must run faster than the fastest lion or it will be killed. Every morning a lion wakes up. It knows it must outrun the slowest Gazelle or it will starve to death. It doesn't matter whether you are lion or a Gazelle. When the sun comes up, you would better



MUBS Jinja Campus Director  
Dr. Veronica Mukyala

be running.

The proverb above excited people who were on the call.

MUBS Jinja campus Director Dr. Veronica Mukyala thanked Prof. Waswa Balunywa and Mr. Edton Babu for the wonderful presentation and knowledge sharing, MUBS staff in general and MUBS Jinja campus in particular for always sacrificing their precious time and resources and attend the Jinja campus weekly on-line engagement whenever called upon.

“We as Jinja campus are so humbled and we do not take that for granted”, Dr. Veronica added.

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## The Fourth Industrial Revolution Careers; Unlearning, Learning And Relearning Revolution



“As the Fourth Industrial Revolution continue to evolve, the winners will be those who are able to quickly adapt to change, up skill themselves and fully participate in entrepreneurship and innovation- driven ecosystems, providing new business models and ideas rather than those who can only bring certificates to the table or only offer low skilled labor” Nicky Verd American futurist Alvin Toffler wrote in 1970 in his book, ‘Future Shock’ which was publicized a lot in 1980s predicted

that the illiterate of the 21st Century will not be those who cannot read and write but one who cannot learn, unlearn, learn and relearn. This came as a result of the changing technologies that the world was witnessing. Toffler said that people will experience a cultural shock as a result of the various technological changes that were taking place in the world. Toffler also mentioned that there were three waves; The Agricultural Wave, The Industrial Wave and he was predicting the Information

“**Unlearning is forgetting about knowledge and a skill that you know. For instance, if you have been trained as a statistician and over the years you have acquired the skills of a statistician, when you feel that this is an area that is no longer your calling, you need to unlearn that knowledge and skills**

Wave. Many other people including legendary Peter Drucker agreed with Toffler on this.

Unlearning is forgetting about knowledge and a skill that you know. For instance, if you have been trained as a statistician and over the years you have acquired the skills of a statistician, when you feel that this is an area that is no longer your calling, you need to unlearn that knowledge and skills and relearn something new. You may now be interested in digital marketing, this means that you are going to go out to acquire new skills in digital marketing. People should be able to relearn new things, new ways of doing things depending on what is required. Possibly relearning



one of the ways in which people are going to reinvent their careers.

As the world evolves, some people are noticing that technology is exposing them to new opportunities. Lecturers in Universities have been walking to classrooms and teaching physical classes and after the physical classes they take some time meet with students; they have to go through the traffic back to their homes. The new emerging technology has enabled the lecturers stay in a home or office environment and deliver a lecture to

different people in different places!

The lecturer must unlearn the process of the physical lectures and relearn the new processes that the new technologies are bringing. This is also true for the learners. But is this possible in the third world conditions? Probably not. In adopting modern technologies, there are certain conditions that are necessary, what is famously known as the facilitating conditions; equipment and affordable internet. It may not be possible for many people in the developing countries

to consider relearning as one of the ways in which they are going to move into their new careers, it may be impossible because of those conditions. But those who find that they need new careers, they definitely need to relearn. The Fourth Industrial Revolution is specifically giving new challenges which need to be addressed and this hopefully will give people new lenses of life as they look at new professions.

**Ms. Maureen Tweyongyere,  
Director, MUBS Career &  
Skills Development Centre**



## The MUBS Career & Skills Development Centre

## Students to get free skilling after graduating



From right Dr. Ahmed Walugembe, Guild President Rogers Edward Kiyega, Stanbic banks chief executive officer, Ms. Anne Juuko, Deputy guild president H.E. Brenda Mawanda, Director Career guidance Ms. Maureen Tweyongyere

First and second class degree holders have got an opportunity to attain free skilling lessons after graduation from the respective universities courtesy of sponsorship from Stanbic Bank.

Speaking at the launch of the graduate trainee programme, the banks chief executive officer, Anne Juuko, said universities would be asked to forward names of graduates with first and second class degrees for consideration. "The best ones will be fully funded for a one year skilling course, Juuko said of the programme dubbed "the Autobahn to your career dreams."

She says the graduates who



scored a cumulative grade point average (CGPA) of 4.0 and above would be the only ones to be considered, adding that the programme is intended to close the gap between unemployment among graduates caused by inadequate skills.

"The programme is designed to create and expand

Opportunities for high-potential young professionals who have recently graduated from university. They will be able to get enough skills and some could be retained," she said.

Director, MUBS Career & Skills Development Centre Maureen Tweyongyere appreciated the opportunity that has been given to the students

She urged Students to work hard in order to grab this Opportunity

The MUBS Guild President Rogers Kiyega welcomed the intervention from Stanbic Bank which he said will go a long way in solving the unemployment problem.

By Emma Aisu

## MUBS Community warned against drugs



Council Chairman Eng. Ngoby, Deputy Principal Prof. Moses Muhwezi and Moslem's community cutting the cake

Council Chairman Eng. Ngoby appropriates MUBS Students for the discipline they have showed everywhere they go. He also advised the MUBS community, to avoid drugs because they spoil one's future and can kill.

This was during the celebrations of Eid Mubarak on Tuesday July 12, 2022 at MUBS main Campus.

The Deputy Principal Prof. Moses Muhwezi called upon the MUBS Moslem community leaders to be-faithful to the people they lead and be obedient to

others. He said giving is better than receiving, when you give you will be blessed with more than what you may expect in life. Be peaceful as MUBS and keep the peace, guard it very well.

The Deputy Mufti and School Mullah, Sheik Muhamad Ali Waiswa thanked every one for making it to the dinner and to the Deputy Principal for attending the event. He thanked management for the construction of the Muslim hotel in MUBS.

He further thanked the donors for the support they gave to the MUBS Muslim community. He reminded students to protect their lives, "do not fall short to lose your life with drugs as the Principal appeals to you, we also do the same please our dear Students do not use drugs it will destroy you future.

## Catholic community in Namugogo for Pilgrim



The MUBS Catholic Community led by Rev. Farther Mgrs. Dr. Ssemusu joined the rest of the pilgrims to celebrate the Martyrs' Day commemoration at the Catholic shrine in Namugongo on June 3, 2022. The last time pilgrims from all

over the country - and beyond - had gathered at Namugongo for the June 3 commemoration was in 2019. After two years of a Namugongo no-show due to coronavirus pandemic restrictions, it definitely must be feeling great to be back to the site for the thousands of

pilgrims in attendance. Rev. Farther mgrs. Ssemusu said "Let us not be double dealers in our faith. Let us learn from the martyrs.

Let us turn away from witchcraft," he preaches. To him, religions should desist from promoting sectarian tendencies as they are unchristian.

He adds that as the faithful fight against sectarianism, they should also focus on projects that will draw them out of poverty.

## URA training in MUBS Jinja campus



MUBS Jinja campus Staff, Students, URA Staff, and MUBS Main campus Students in a group photo at MUBS Jinja

The head of department Accounting and Finance, Dr. Kisubi Moses explained the necessity of the associations in the university and urged students to grab the practical skills they offer like the tax computations that are not taught in class as there could be potential income sources for them in the future.

The inaugural patron, Mr. Musisi Ibrahim also told the students to tap practical skills at their disposal they are blessed to be in a world endowed with information at their finger tips. Online and externally organizations like URA are very positive about disseminating this information.

The campus Director, MUBS Jinja campus, Dr. Veronica Mukyala challenged the team from Nakawa to appreciate the fact that distance is what distinguishes MUBS Jinja campus and Main campus but

actually the two campuses are on the same lane in terms of competition as she hailed the rate at which the campus is growing.

The students were given tax literature and refreshed with cake and a variety of beverages as the program came to an end where-after they had a photo-shoot session with the administrator and the Kampala team.

Friday July 15, 2022 was the day the gallant team of the tax society of MUBS Nakawa landed on Jinja soil clad in blue, white and black URA t-shirts to launch the tax society of Makerere University Business School. Jinja Campus “the campus of their choice”.

Rt. Hon. Mukama Jonathan, the Guild Speaker MUBS Jinja Campus who also doubles as the president ASAMU (Accounting Students Association of

Makerere University) gave his speech and explained how the association had managed accounting and tax related course-units as the two are inseparable. However, he expressed his gratitude to the tax society of MUBS Nakawa for accepting to inaugurate the tax society of MUBS Jinja as this would give more voice to tax as a course unit and would mean a greater contribution since the club was to continue working hand in hand with URA.

The president also conducted the inauguration ceremony of the interim tax society president, Mr. Hassan Ssemambo, student of BBA year 3 and his interim cabinet.

The ASAMU president Mukama Jonathan informed the audience that the executive was to get new leadership in the near future for both associations and this is why the inaugurated leaders are interim.

## MUBS Guild President Visits MUBS Jinja Campus

On 5 th /July/2022,the MUBS Guild President Hon: Kiyega Rogers in company of some of his ministers and the MUBS Mbale campus prime minister Hon: Mary Namataka visited MUBS Jinja campus on a fact finding mission aimed at knowing some of the challenges faced by students at campus and how they can be fixed.

Hon Rogers Kiyenga and his team were welcomed by the MUBS Jinja campus prime minister Hon: Goret Mutesi and her cabinet members and later visited different Administration offices and as well toured around campus. During a meeting with the Guild executives from Jinja campus, the MUBS prime minister emphasized the need



Guild President Hon. Kiyega Roger in the centre with his executive committee in a group photo

to embrace technology since it is the way to go.

“ I wonder that we are in an era where a youth /student has different social media accounts he/she operates but when you tell him/her that send me your CV using your phone; it is a challenge”, use your phones productively and make money,Hon Rogers

Kiyenga lamented. Additionally, Hon: Rogers Kiyega put emphasis on perception and put it clear that for the Guild body and management to liaise well while serving the students’ fraternity depends on perception.

Hon: Gorret Mutesi thanked Hon: Rogers Kiyega for sparing time together with his executive to see to it that MUBS Jinja is attended to and discuss challenges affecting students’ fraternity at the campus.

“ Thank you very much comrades, you have borrowed us a good loan which we shall pay back by also visiting you at main campus so that we benchmark.

## Balancing face to face lectures and e- learning to enable the future of the learners



Guild Prime Minister MUBS Mbale Hon. Mary Valerian Namataka

Life is hunger, thirst and passion for an ultimate object which looms over the horizon and yet always lies beyond it, when this is recognized man becomes a tireless searcher and this offers a good introduction to the significance and relevance of education There seems to be classification over the current system of

education and proposal of changes in the university

The debate is essentially about balancing the paths of face to face lectures and exams to e- learning and with one goal of enabling the future of the learners /students who will grow to become contributing members of families and society .

True education must hence go beyond just grades And as its always said education is by definition, a method not a set of rules, but a dynamic that encompasses one as a human being in front of the whole world.

Good education facilitates the development of internal

compass that guides us through life.

In other words universities do not only teach rather give information but they also seek to educate the emotions and influence the living actions of a students life

As the Guild Prime Minister MUBS Mbale regional campus allow me thank the administration of Mbale Campus thank you for the tireless efforts of enabling the future of our students and creating a wonderful platform for us the leaders giving us Chance to show case our talents in politics and also leading the students in one way or the other.

## A Dry Earth is not Fun At All

By Vincent Mugabe

Deputy Principal Prof. Moses Muhwezi exposed the futuristic nature of climatic change and its effects, examined the weather patterns in different countries like South Africa, Tanzania and Kenya and explained that carelessness about the environment gives no future to our children because a dry earth is not fun at all.

He was making a presentation during a climate change awareness campaign, on July 22, 2022 organized by the MUBS Greenlyf Network association under the theme, "Waste for circular economy



and youth employment." He continued to inform us that the earth should be able to regenerate its self because

God created it with diversity but man has destroyed it all.

"Kampala never used to go above 25 degree Celsius but now it is 30 degrees Celsius and this should ring a bell to our ears" he said.

He urged all professionals especially architects to do everything to protect the environment because by tampering with the environment, they destroy Mother Nature. He encouraged the MUBS community to always reuse water instead of wasting it.

## Create environmental awareness

The MUBS Dean of students Ms. Juliet Kateega, encouraged Students to change their mind set, learn to network, share contacts and she thanked Greenlyf for doing it.

The President of Greenlyf Network Association MUBS Mr. Sunday Hezekiah gave a brief report on what the association has done which includes moving to classes creating environmental awareness among others.

The Patron of the Greenlyf Network Association Mr Kusasira Samuel, encouraged members to always empower the unempowered and he then moderated the panel discussion.

The CEO Ecoplastile Mr.



Kamugisha Franc, explained the process of turning plastics into tiles and encouraged young people to use this time to research and innovate, he said this during a climate change awareness campaign, on July 22, 2022

The CEO Smart Kitchen limited Uganda Ms. Jane Barbra Nantongo, Illustrated the dangers of using charcoal and also examined the advantages of using organic

charcoal. The youth and innovation programmes officer UNDP Ms. Mercy Melody Kayodi applauded the youth for coming up with a solution oriented association and also encouraged the youth to be bold and aggressive to look for the opportunities amidst problems. She added that there is funding for MUBS because MUBS is looked at as a hub of environmental change.

# MUBS hosts the Kampala- American Centre Officials

By Vincent Mugabe



Prof. Waswa Balunywa addressing students during the event

The MUBS Principal Prof. Waswa Balunywa encouraged the Students to use the exposure they have and take advantage of the opportunities they come across.

This was during the entrepreneurship information session which was organized by the MUBS Entrepreneurship, Innovation and Incubation Centre and MUESA in conjunction with the American Centre on July 22, 2022 at MUBS. Urged the students to avoid environmental degradation and also respect and help people with disability. Prof. Balunywa emphasized

students to abstain from sex and avoid the use of drugs. The Director of the Entrepreneurship Innovation and Incubation Centre Dr. Diana Ntamu called upon the students to always come for and participate in the activities organized by the Centre. She informed students how lucky they are to have these sessions and encouraged them to use them to add value to themselves.

The director of the Kampala -American Centre Mr. Francis Eki shared the location of their Centre (Embassy Plaza Kabalagala). He added that the American space has a goal to connect Ugandans with Americans to develop the next



Ms. Veronica Ssempebwa official from America- Kampala Centre



Dr. Diana Ntamu Director Entrepreneurship Innovation and Incubation Centre

generational leaders and their emphasis is entrepreneurship. He encouraged the students to be creative because people get excited about new creations. He also informed the students that the Centre helps and guides people who need to acquire education in the United States of America. He urged the MUBS community to get membership cards to be able to borrow the content in their E – library.

## Congratulations For Joining A Big Institution - MUBS



Deputy Principal Prof. Moses Muhwezi, Dr. Veronica Mukyala, Guild Prime Minister Hon: Gorett Mutesi with the cabinet Ministers in a group photo at MUBS Jinja Campus

The MUBS Deputy Principal Prof. Moses Muhwezi on July 8, 2022 congratulated first year students at MUBS Jinja Campus for making a wise decision of joining the biggest institution of higher learning in Business and Management education, MUBS and assured them that they will never regret.

This was during the MUBS Jinja campus freshers' ball which took place on July 8, 2022 at the campus field. He further tasked the freshers' to take heed and know the vision and mission of the institution as this will enable them to achieve their goals while at campus, take care

of the school property, Do course work tests 2 or 3, be disciplined and ensure that 75% of the lectures are attended.

Prof. Moses Muhwezi on the same note encouraged 1<sup>st</sup> year students at MUBS Jinja campus to dress decently as this will earn them respect, display mature behavior, not to follow gossip and rumors but rather analyze issues in a mature and learnt manner.

"You have a choice to study or not, the ball is in your hands. Do not expect anyone to run after you, act in a mature way, concentrate, read and pass highly with a good certificate, Diploma, Degree or Masters", Prof. Muhwezi added.

## Maximize your time while in first year



The MUBS Jinja campus Director Dr. Veronica Mukyala thanked the invited guests, staff, freshers' and the entire students' fraternity at MUBS Jinja campus for honoring the invitation. She asked First year Students

to take the message from different speakers and called upon First years to approach her office whenever they are faced with any challenge. "Technology is the way to go, embrace it from the start.

The MUBS Jinja Campus Dean of students Mr. Silver Okitwi thanked Prof. Moses Muhwezi for always sacrificing his precious time for Jinja campus, "the campus of your choice."

He advised First year Students to maximize their time in first year and build a strong foundation for academic excellence and strong CGPA and as well join academic associations prominent among which include Mufisa,

Asamu, And Mubs Jinja Campus Tax Society among others.

MUBS Jinja campus Guild Prime Minister Hon: Gorett Mutesi welcomed guests and freshers' at MUBS Jinja campus, informed freshers of the various co-curricular activities at campus and encouraged them to participate since there are many benefits attached for example tuition waiver.

"In case of any challenge, kindly come to us for help. We are here to serve you since we are a link between the administration and the students' fraternity", Hon: Mutesi emphasized.



## Safety Of Animals In National Game Parks - Prof. Waswa Balunywa



Government should protect both the animals and people in the different National Game Parks! As I drove from Pakwach to Karuma, I noticed a huge elephant grazing about 50ft away from people's homes! I was in shock the huts were so small compared to the elephants. If it got angry for any reason, these human beings were dead meat.

What came to my mind was; what is the future of the elephant and the other animals in the National Park? Maybe the question is; what is the future and plan of human settlement in this area?

It is said, I may be wrong, that as you drive from Pakwach, the area on the right of the road is a National Park, a Reserve for wild

animals in various places, but there is also human settlement. Due to this, the animals are the losers, and tourism in the country will also lose. As you drive the problem is glaring.

The area is highly inhabited by animals; hippos, elephants, antelopes, chimpanzees and other types. I must mention though that what you see in terms of variety tells a story of extinction of some of the species.

There is a hotel that is probably part of the tourism to watch these animals but these developments also contain possible illegitimate businesses and settlements. Human beings are settling in the park and this spells doom for the animals.

animals. Indeed as you drive, you find different types of

The human beings will finally win the war, it does not matter whether the animals may kill a few people here and there but as the number of human population increases definitely, it is the animals that are going to suffer.

We can say farewell to the hippos and the elephants around the Pakwach bridge unless if there is an effort to prevent human beings from settling into the park.

I also noticed somebody put an electric fence on a part of the national park. I don't know what it is but definitely, this is both good and bad both for the animals and for the people in the area, I hope that the local leaders can mobilize people to ensure that both people and animals thrive in a way that safeguards both.

## MUBS Women Soccer Team Preparing For CECAFA CAF Women Champions League Qualifiers



FUFA Women Super League Champions, She Corporate will begin their quest for the sole ticket to the continental finals of the CAF Women Champions League against Yei Joint Stars of South Sudan when Champions of the different CECAFA nations meet and face off mid next month.

In the draws conducted on Wednesday 20th July 2022 in the Moroccan Capital, Rabat, the Champions of Uganda were pitted in the same group (B) with hosts Simba Queens, GRFC of Djibouti, Yei Joint Stars of South Sudan.

The CAF Zonal draws 2022/2023 were conducted at the Mohammed VI Sports complex auditorium.

Simba Queens and Yei Joint Stars featured in the first

edition of the CECAFA regional held in Nairobi, Kenya last year's where the ladies from Tanzania finished 4<sup>th</sup> after losing the 3<sup>rd</sup> place play off 2-1 to Lady Doves of Uganda while their counterparts from South Sudan did not make it out of the group.

The two best sides in each of the two groups will advance to form semifinal match ups that will determine the finalists and winners at the end.

This year's edition is slated to kick off on August 13<sup>th</sup> in Dar es Salaam and end on 28<sup>th</sup>, 2022 with the eventual winner automatically booking a berth in the continental finals to be hosted in Morocco later this year.

She Corporates have been on a recruitment spree to bolster the side that beat Kampala

Queens in the tight run to the title on the final match day on just goal difference with the acquisition of former UCU left back Phoebe Banura, FUFA Women Elite League 2022 season golden glove winner Zahara Nankya from She Mak and attackers Joanita Ainembabazi from Rines SS WFC and Anita Namata from Uganda Martyrs Lubaga. Full Draws

### Group A

CBE (ETH)

Warrior Queens (Zanzibar)

Fofila PF (BDI)

AS Kigali (RWA)

### Group B

Simba Queens (TZ)

GRFC (DJI)

She Corporate (UGA)

Yei Joint Stars (SSD)

## Esther Naluyimba Joins She Corporates

Former Uganda Martyrs WFC midfielder has joined She Corporate on a two (2) years contract.

This will see her play for the club until 2024. This is the sharks 7<sup>th</sup> signing so far as they are preparing for the zonal qualifier. The signing is set to boast the midfield of the FUFA Women Super League champions. The club previously signed Anita Namata from Uganda Martyrs WFC, Phoebe Banura from UCU Women Football Club, Zahara Nankya on a six month loan deal from She Mak, Joanita Ainembababzi from Rines, Jackline Nakassi, Cissy Nakate also from UCU Lady Cardinals. She Corporates were pitted in group B and the two teams in each group to qualify for the semis and the eventual winner will reach the CAF Women Champions League.



Esther Naluyimba signing the contract

## Former MUBS Student now President of Kitara FC



The Kitara FC President Mr. Deo Kasozi Aheebwa,

At only 38 years old, Deo Kasozi Aheebwa a former procurement student at MUBS from 2005-2008 and the new Kitara FC president thanked the executive arm of Kitara FC for electing him President of the mighty club Bunyoro's pride.

This was on the July 16, 2022 at a function held at Kontik Inn hotel in Hoima where he was handed the instruments of power to lead the big league club until 2025.

He replaces Godfrey Bamwenda who has been at the helm since 2018.

He has promised to return the big league outfit back to the Uganda Premier League.

It should be noted that the club was relegated from Uganda's top tier last season.

Kitara FC was founded in 2010 and boasts of a huge fan base of 100,000 from Hoima District and beyond.

## Jacob Kiplimo Scoops Gold In Common Wealth Games 2022

Ugandan youngster won his first senior gold medal in track at the Common wealth Games taking place in Birmingham, UK. The 10000meters saw the Ugandan flag held high after Jacob Kiplimo was crowned the Champion. 27:9:19 were enough to give all Ugandans a smile in the UK. This is the 5<sup>th</sup> time in a row that Uganda has won the men's 10,000m. Joshua Cheptegei passed on the mantle to his colleague after him failing to appear for the games and Jacob did not only deliver Gold, but also set a new game record. This all happened in Alexander Stadium in Birmingham.

## Vipers fc off to Tanzania for a Friendly against Yanga fc

The Uganda Premier League Champions Vipers SC left Uganda for Tanzania to play a friendly match against Yanga SC.

Benjamin Mkapa stadium; home to Yanga SC will host the two teams on August 6, 2022 in Dar-er-salaam. As the case with Yanga sc, vipers were also crowned champions for the 2021/22 season in the premier league in their respective countries.

This will act as a big test for Vipers Sc ahead of their Champions League later this year.

Vipers Sc travelled with a 21-man squad as Abdu Lumala, Paul Mucureezi, and Frank "Zaga" Tumwesigye missed out due to injuries.

# Makerere University Business School

Leadership Centre

## Call for Papers



## The 11th Annual International Leadership Conference 2022



This conference is intended to cause a discussion on the current global geopolitics, how it is affecting Africa and how African leaders will forge a way ahead to meet their agenda of transformation given the current circumstances. The main theme of the conference is **"Africa's Leadership in the emerging Global geo-politics"**

### Sub Themes

1. The Changing World Geopolitics
2. Leading World Ideologies
3. Does Ideology matter in Economic Transformation?
4. Does Pan Africanism matter?
5. Africa's past Ideological Experiences
6. The role of Women in cementing Pan Africanism
7. Do Youth have a role in Africa's Transformation?
8. Addressing Africa's Economic challenges through 4th Industrial Revolution Technologies

### Schedule for Conference Paper Submissions

Deadline for submission of abstracts:  
August 30, 2022

Confirmation of successful abstracts:  
September 20, 2022

Deadline for submission of full papers:  
October 10, 2022

Please submit the papers in electronic format (PDF files only) to: [leadershipcentre@mul.ac.ug](mailto:leadershipcentre@mul.ac.ug)

For Details, Please contact the Director,

Mr. Rego Namuddu, Email: [namuddu@mul.ac.ug](mailto:namuddu@mul.ac.ug),  
Phone contacts: +256 700 226277 or

Mr Mwanish Basuta; Email: [mbasuta@mul.ac.ug](mailto:mbasuta@mul.ac.ug),  
Phone Contact: +256 774 109802

### Conference Theme:

# "Africa's Leadership in the emerging Global Geo-politics"

October 18-20, 2022

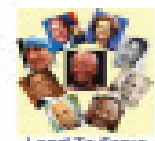
Kampala-Uganda

### Conference Vision

Promoting Pan Africanism as a solution to Africa's Social Economic Transformation

### Conference Mission

Stimulating thinking about Ideological Coherence among African Leaders



Lead To Serve